

**From:** [REDACTED]  
**To:** [Suzanne Henderson](#)  
**Subject:** Agenda for next Tuesday  
**Date:** 06 December 2016 10:51:37

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Hi Suz,

How do you want to set up for next Tuesday, I.e agenda for the meeting? In preparation, what do you need our guys to bring with them? Ultimately what do you see are the outcomes from the meeting. As we discussed, we will concentrate on The Mull area. Attending will be 2 from MHS; 2 from SSF; 2 from TSSC and myself and [REDACTED]

Key points for me are:

What sort of ADDs are used and how they are used

Definition of how adds are used: continuous, triggered etc

Seasonality, risk periods etc

I am away from the office this week, but I can call you to discuss if required.

Best Regards

[REDACTED]

Sent from my iPad

**From:** [REDACTED]  
**To:** [Suzanne Henderson](#); [Liam Wright](#); [Caroline Carter](#)  
**Cc:** [REDACTED] [@scottishseafarms.com](#)"; [REDACTED]  
**Subject:** Follow up: ADD workshop  
**Date:** 10 January 2017 12:57:02

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Dear Suz, Liam and Caroline,

Attached are some brief notes and actions from the meeting we held in Oban on the 13th December. Hopefully they are fairly self-explanatory. One of the actions was for SNH to provide some posters / fliers to raise awareness. Caroline, is this something that could be done fairly promptly? One of our member companies is undertaking an event with their farm managers and it would be an ideal opportunity to raise awareness with them about underwater noise. Let me know what sort of timescales are involved, i.e. whether it's a case of distributing something or starting from scratch with design and print.

Best Regards

[REDACTED]  
[REDACTED]

Scottish Salmon Producers' Organisation

Tel: [REDACTED]  
Mb: [REDACTED]  
Email: [REDACTED] [@scottishsalmon.co.uk](#)

## Action points and notes from: SNH & SSPO industry workshop on ADD use

Tuesday 13<sup>th</sup> December, Oban

Present: Suz Henderson, Caroline Carter, Liam Wright (all SNH); [REDACTED] (TSSC); [REDACTED] (MHS); [REDACTED] (SSF); [REDACTED] (SSPO)

### 1. Update on HP SAC/Conservation Objectives

The SAC for harbour porpoise has been submitted to the EU as a candidate site and therefore is now legally protected.

Two masters projects on ADD noise surveys have been undertaken.

ACTION: SNH to distribute these to the group when they are published.

### 2. Discussion on current ADD use and how they are used (e.g. definition of continuous/triggered).

Current use in Sound of Mull area discussed, including how and why. Managers decisions and technical capacity of the equipment are key. Ultimate aim is to minimise noise levels in general.

ACTION: SSPO to speak to the ADD manufacturers about low frequency devices, logging use and impact on HP.

ACTION: TSSC / MHS / SSF to identify reasons and justifications for continuous use situations

ACTION: TSSC / MHS / SSF to define what is meant by: triggered, manually triggered, continuous in their particular circumstances and where use is logged (electronically / manually)

ACTION: SNH to interrogate seal licence data from MS and identify gaps.

### 3. Potential options for best practice/mitigation within SAC– SNH thoughts and industry views/input

ACTION: SNH to develop awareness raising information / poster for industry to distribute to all farms

ACTION: SSPO to investigate holding industry workshop on predator control, including ADD use

ACTION: SSPO to develop first draft of guidance for decision making on predator control and ADD use

ACTION: SNH to initiate discussions with Freedom Foods

### 4. Next steps

ACTION: SSPO to invite WRS and Loch Duart to be involved in the process due to proximity to SAC

### 5. D of NM: mid- February 2017, date to be agreed

**From:** [REDACTED]  
**To:** [Suzanne Henderson](#); [Caroline Carter](#); [Liam Wright](#); [Karen Hall](#)  
**Cc:** [Cathy Tilbrook](#); [REDACTED]  
**Subject:** RE: ADD workshop  
**Date:** 18 November 2016 11:25:36

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Hi Suz,

That's great, thanks for organising the room, should make a big difference to those who are down for other meetings. I will inform those who plan to attend and we can discuss what we need on the agenda before the meeting.

Best Regards

[REDACTED]  
[REDACTED]

Scottish Salmon Producers' Organisation

Tel: [REDACTED]  
Mb: [REDACTED]  
Email: [REDACTED]@scottishsalmon.co.uk

---

**From:** Suzanne Henderson [mailto:Suzanne.Henderson@snh.gov.uk]  
**Sent:** 18 November 2016 11:08  
**To:** [REDACTED]@scottishsalmon.co.uk>; Caroline Carter <Caroline.Carter@snh.gov.uk>; Liam Wright <Liam.Wright@snh.gov.uk>; Karen Hall <Karen.Hall@snh.gov.uk>  
**Cc:** Cathy Tilbrook <Cathy.Tilbrook@snh.gov.uk>  
**Subject:** RE: ADD workshop

Hi [REDACTED]  
Thanks for the chat earlier and agree its useful to continue the dialogue in this area.

I have managed to book the first floor conference room in Cameron House in Oban from 2-4.30pm on Tuesday 13 December.  
We share this building with Marine Scotland, but there is no dedicated visitor parking I am afraid. <http://www.snh.gov.uk/docs/B461245.pdf>  
This will have teleconference (possibly VC) acilities for Karen hopefully to join in, and we can provide tea and coffee.  
Let me know if this is suitable - otherwise can I leave you to source a different venue?  
Thanks for offering to chair the meeting and we can try to form an agenda together over the next few weeks.  
Thanks  
Suz

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**From:** [REDACTED]@scottishsalmon.co.uk]  
**Sent:** 17 November 2016 15:00  
**To:** Suzanne Henderson; Caroline Carter; Liam Wright  
**Cc:** Cathy Tilbrook  
**Subject:** RE: ADD workshop

Hi Suz,

I met with the environment managers today and we would like to press on with our meeting on the 13th December. We feel it is important to get this dialogue moving and delaying until next year was not thought to be the right choice.

Could you give me a call to discuss? Would it be possible to have this meeting in the Oban area? We have a requirement for another meeting around that time and I think it would be helpful to try and do it there. If you agree, I will attempt to find a suitable venue.

Best Regards

[REDACTED]  
[REDACTED]

Scottish Salmon Producers' Organisation

Tel: [REDACTED]

Mb: [REDACTED]

Email [REDACTED]@scottishsalmon.co.uk

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**From:** Suzanne Henderson [<mailto:Suzanne.Henderson@snh.gov.uk>]

**Sent:** 15 November 2016 12:29

**To:** [REDACTED]@scottishsalmon.co.uk>; Caroline Carter <[Caroline.Carter@snh.gov.uk](mailto:Caroline.Carter@snh.gov.uk)>;  
Liam Wright <[Liam.Wright@snh.gov.uk](mailto:Liam.Wright@snh.gov.uk)>

**Cc:** Cathy Tilbrook <[Cathy.Tilbrook@snh.gov.uk](mailto:Cathy.Tilbrook@snh.gov.uk)>

**Subject:** RE: ADD workshop

Hi [REDACTED]

Sorry for delay in replying.

Cathy is not available that date so there are a couple of options –

- postpone until the new year – this would also allow some further updates from ongoing research on ADDs to feed into discussions (PhD research and SARF project)
- continue with the meeting on 13<sup>th</sup> to discuss best practice options for ADD use in the Sound of Mull area in particular (Caroline, Liam and myself could all attend this meeting)

We don't believe noise emitting constantly is best practice so discussion points on best practice from our side have included:

- No noise emitting constantly -from the seal licensing questionnaire – this would appear to be quite a big ask for lots of farms?
- Triggered ADDs – what this actually means in terms of the amount of time noise is being emitted, using ADD equipment reports to help get a feel for this? Do mechanically triggered devices emit more noise in terms of time being on than manually triggered (e.g. on seal sightings)?
- How feasible might a strategic approach be to avoid time noise being emitted increasing any further in future and minimising the time noise being emitted where possible?

Let me know if you think the above would be useful to discuss on the 14 or whether you wish to wait until the new year where we could possibly have an additional section to the wider SSPO liaison meeting for those interested?

Cheers  
Suz

Dr Suz Henderson  
Marine Policy and Advice Officer  
Coastal and Marine Ecosystems Unit  
Scottish Natural Heritage  
Great Glen House  
Leachkin Road  
Inverness  
IV3

Direct Dial: 01463 725238  
Email: [Suzanne.henderson@snh.gov.uk](mailto:Suzanne.henderson@snh.gov.uk)

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**From:** [REDACTED] [@scottishsalmon.co.uk](mailto:[REDACTED]@scottishsalmon.co.uk)  
**Sent:** 14 November 2016 16:13  
**To:** Caroline Carter; Suzanne Henderson  
**Cc:** Cathy Tilbrook  
**Subject:** RE: ADD workshop

Hi Suz and Caroline,

Is the date below suitable?

Regards

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 03 November 2016 14:51  
**To:** Caroline Carter <[Caroline.Carter@snh.gov.uk](mailto:Caroline.Carter@snh.gov.uk)>; Suzanne Henderson <[Suzanne.Henderson@snh.gov.uk](mailto:Suzanne.Henderson@snh.gov.uk)>  
**Cc:** 'Cathy Tilbrook ([Cathy.Tilbrook@snh.gov.uk](mailto:Cathy.Tilbrook@snh.gov.uk))' <[Cathy.Tilbrook@snh.gov.uk](mailto:Cathy.Tilbrook@snh.gov.uk)>  
**Subject:** ADD workshop

Hi Suz and Caroline,

I have had a fairly limited response to my request for dates for the ADD workshop, the first week in December looks like it won't be possible. How does Tuesday 13th December look (in Inverness?)

Regards

[REDACTED]  
[REDACTED]

Scottish Salmon Producers' Organisation

Tel: [REDACTED]

Mb: [REDACTED]

Email: [REDACTED][@scottishsalmon.co.uk](mailto:[REDACTED]@scottishsalmon.co.uk)

**From:** [REDACTED]  
**To:** [Suzanne Henderson](#)  
**Cc:** [Caroline Carter](#); [Liam Wright](#); [Cathy Tilbrook](#)  
**Subject:** Re: Agenda for next Tuesday  
**Date:** 06 December 2016 17:17:49

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Thanks Suz,

I will pass this on to those attending so they have time to prepare. Yes, happy to chair the meeting, I'm sure you can give me a little assistance in this area!

Cheers

[REDACTED]

Sent from my iPad

On 6 Dec 2016, at 18:04, Suzanne Henderson <[Suzanne.Henderson@snh.gov.uk](mailto:Suzanne.Henderson@snh.gov.uk)> wrote:

Hi [REDACTED]

Our thoughts on Agenda items:

- <!--[if !supportLists]-->● <!--[endif]-->Update on HP SAC/Conservation Objectives
- <!--[if !supportLists]-->● <!--[endif]-->Discussion on current ADD use and how they are used (e.g. definition of continuous/triggered).
- <!--[if !supportLists]-->● <!--[endif]-->Potential options for best practice/mitigation within SAC– SNH thoughts and industry views/input
- <!--[if !supportLists]-->● <!--[endif]-->APs from last meeting
- <!--[if !supportLists]-->● <!--[endif]-->Next steps

For the second bullet - we are particularly keen to discuss what is meant by triggered devices in terms of length of time noise is being emitted, and how they are operated – both automatic and manually triggered devices. The Sound of Mull seems an obvious choice to focus these discussions due to potential restraints due to topography, but we are keen for thoughts from industry in general too.

For the third bullet point – it would be very useful if industry could come with any thoughts/ideas of their own in this area. They will have a better understanding on what is possible technically and so could help discussions a lot.

I think you said you were happy to Chair?

Many thanks

Suz

Dr Suz Henderson  
Marine Policy and Advice Officer  
Coastal and Marine Ecosystems Unit  
Scottish Natural Heritage  
Great Glen House

Leachkin Road  
Inverness  
IV3

Direct Dial: 01463 725238  
Email: [Suzanne.henderson@snh.gov.uk](mailto:Suzanne.henderson@snh.gov.uk)

-----Original Message-----

From: [REDACTED]@scottishsalmon.co.uk]  
Sent: 06 December 2016 10:52  
To: Suzanne Henderson  
Subject: Agenda for next Tuesday

Hi Suz,

How do you want to set up for next Tuesday, i.e agenda for the meeting? In preparation, what do you need our guys to bring with them? Ultimately what do you see are the outcomes from the meeting. As we discussed, we will concentrate on The Mull area. Attending will be 2 from MHS; 2 from SSF; 2 from TSSC and myself and [REDACTED]

Key points for me are:

What sort of ADDs are used and how they are used Definition of how adds are used: continuous, triggered etc Seasonality, risk periods etc

I am away from the office this week, but I can call you to discuss if required.

Best Regards

[REDACTED]

Sent from my iPad

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Thoiribh an aire airson adhbharan gnothaich, 's dòcha gun tèid sùil a chumail air puist-dealain a' tighinn a-steach agus a' dol a-mach bho SNH.

\*\*\*\*\*

**From:** [Anne MacColl](#)  
**To:** [Ian Jardine](#); [Ian Ross](#)  
**Cc:** [Scott Landsburgh](#)  
**Subject:** RE: All the best for 2017  
**Date:** 18 January 2017 13:40:42  
**Attachments:** image001.png

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Delighted to hear that Ian and anything you or Ian need from me at any point please do pick up the phone, look forward to staying in touch

Best regards

Anne

**Anne MacColl**

**Chair**

Scottish Salmon Producers' Organisation | Durn, Isla Road, Perth PH2 7HG

T: +44 (0) [REDACTED] | M: [REDACTED]

**Email:** [REDACTED]@scottishsalmon.co.uk

**Twitter:** [REDACTED]

[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)



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**From:** Ian Jardine [mailto:ian.Jardine@snh.gov.uk]  
**Sent:** 18 January 2017 12:55  
**To:** Anne MacColl [REDACTED]@scottishsalmon.co.uk>; Ian Ross <ian.Ross@snh.gov.uk>  
**Cc:** Scott Landsburgh [REDACTED]@scottishsalmon.co.uk>  
**Subject:** RE: All the best for 2017

Thanks Anne

Best wishes for 2017. I will be joining the Aquaculture Industry Leadership Group so expect to be learning a lot more about your industry very soon!

Ian

Ian Jardine, Chief Executive  
Scottish Natural Heritage  
☎ +44 (0)1463 725001  
✉ [ian.jardine@snh.gov.uk](mailto:ian.jardine@snh.gov.uk)

 [www.snh.gov.uk](http://www.snh.gov.uk)

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**From:** Anne MacColl [REDACTED]@scottishsalmon.co.uk]  
**Sent:** 09 January 2017 10:08  
**To:** Ian Ross; Ian Jardine  
**Cc:** Scott Landsburgh  
**Subject:** All the best for 2017

Dear Ian and Ian

A short note to wish you and all your teams at SNH a happy, healthy and prosperous 2017. It has been good to engage with you over the past year, albeit briefly! and I look forward to taking the time to talk with you more over the year ahead and share some of our plans and key initiatives such as our Community Engagement Charter.

We are keen to develop our continued constructive collaboration with you in building sustainable and responsible future growth for our industry, and for the aquaculture industry more broadly, which I view as so critical to the ongoing success of the Scottish economy.

With best regards

Anne

**Anne MacColl**  
**Chair**

Scottish Salmon Producers' Organisation | Durn, Isla Road, Perth PH2 7HG

T: +44 (0) [REDACTED] | M: [REDACTED]

**Email:** [REDACTED]@scottishsalmon.co.uk

**Twitter:** [REDACTED]

[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)



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Thoiribh an aire airson adhbharan gnothaich, 's dòcha gun tèid sùil a chumail air puist-dealain a' tighinn a-steach agus a' dol a-mach bho SNH.

\*\*\*\*\*

**From:** [Alison Shand](#)  
**To:** [REDACTED]  
**Subject:** RE: Proposed meeting between Chairs of SSPO and SNH  
**Date:** 20 December 2016 09:25:00  
**Attachments:** image002.png

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Good morning [REDACTED]

Thank you for getting back to me. Ian would be more than happy to come to Durn to meet – he's based in the north so Perth is actually very convenient. Equally Ian spends quite a bit of time in Edinburgh, so he's happy to fit in with what would be most convenient for Ms MacColl.

I look forward to hearing back from you so we can narrow down some possible dates.

Kind regards,

Alison

**Alison Shand | PA to SNH Chair | Senior Management Unit Support**  
01463 725 264 | [alison.shand@snh.gov.uk](mailto:alison.shand@snh.gov.uk)  
Scottish Natural Heritage | Great Glen House | Leachkin Road | Inverness | IV3 8NW

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**From:** [REDACTED]@scottishsalmon.co.uk]  
**Sent:** 19 December 2016 15:29  
**To:** Alison Shand  
**Subject:** RE: Proposed meeting between Chairs of SSPO and SNH

Alison – just use my email address [REDACTED]@scottishsalmon.co.uk. I'll check when she may be available for a meeting – preferably here at Durn or perhaps at a mutually convenient Edinburgh venue.

Kind regards.

[REDACTED]  
**Scottish Salmon Producers' Organisation**  
Durn – Isla Road – Perth PH2 7HG  
[REDACTED]  
[REDACTED]@scottishsalmon.co.uk  
[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)

\*\*\*\*\*



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**From:** Alison Shand [<mailto:Alison.Shand@snh.gov.uk>]  
**Sent:** 15 December 2016 14:20  
**To:** enquiries <[enquiries@scottishsalmon.co.uk](mailto:enquiries@scottishsalmon.co.uk)>  
**Subject:** Proposed meeting between Chairs of SSPO and SNH

Good afternoon,

The Chair of Scottish Natural Heritage, Ian Ross, is keen to meet with Anne MacColl in her capacity as SSPO Chair, following the attendance of both at the Farmed Finfish Summit in Fort William in October. I don't have an email address for Ms MacColl - could you please advise as to the best point of contact to set up a meeting?

Many thanks,

Alison

**Alison Shand | PA to SNH Chair | Senior Management Unit Support**

01463 725 264 | [alison.shand@snh.gov.uk](mailto:alison.shand@snh.gov.uk)

Scottish Natural Heritage | Great Glen House | Leachkin Road | Inverness | IV3 8NW

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Thoiribh an aire airson adhbharan gnothaich, 's dòcha gun tèid sùil a chumail air puist-dealain a' tighinn a-steach agus a' dol a-mach bho SNH.

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